Nova Primary pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2022 to 2023 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school for the period 2021-24

School overview

Detail	Data
School name	Nova primary
Number of pupils in school	280
Proportion (%) of pupil premium eligible pupils	37%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021-24
Date this statement was published	September 2022
Date on which it will be reviewed	July 2023
Statement authorised by	Laurie Haynes- Chair of Governors
Pupil premium lead	Anna Morris- Headteacher
Governor / Trustee lead	Laurie Haynes

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£149580
Recovery premium funding allocation this academic year	£39440 (estimate)
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£14500 PP + £7160 RP + £1883 CCU
Total budget for this academic year	£212, 563
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

Part A: Pupil premium strategy plan

Statement of intent

At Nova we have high aspirations for all of our wonderful pupils, regardless of their background, individual needs or protected characteristics. Children and young people have experience unprecedented disruption to their education as a result of the COVID 19 pandemic and disadvantaged and vulnerable children have undoubtedly been hit hardest. We take the principles of inclusion very seriously and advocate an approach that ensures every learner gets what they need to succeed. We want our pupils to be confident, enthused and self-motivated in the classroom, and informed, responsible and compassionate members society but recognise that many children face significant challenges. We aim to eradicate as many of these as we can and provide and education that goes above and beyond for disadvantaged and vulnerable learners. Our July 2022 Ofsted opens with the sentence, "Nova Primary is an inclusive school."

Our strategy takes a combined approach of individual, whole school and additional support. We provide additional adults to support children in the classroom with reading, phonics and number fact fluency, as well as other basic skills so that they may catch up with any lost learning and have the opportunity to progress as rapidly as non-disadvantaged children. Sometimes this can be 1:1, but it can also be in groups of children. This support may also target personal, social and emotional needs. The support could be from a teaching assistant, learning support assistant or outside provider.

We also ensure, through the use of our pupil premium and catch-up funding that we provide staff with the resources and professional development they need to deliver a first class and inclusive curriculum. We use the money to book high quality training and items such as books to enhance the curriculum for all children.

We also believe that it is vital to ensure disadvantaged children have equal access to opportunities such as trips, music lessons, nutrition and school residential visits. Our curriculum offer depends on experiential learning beyond the classroom- it is vital that we ring-fence funding for these opportunities.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1- Phonics	Children from disadvantaged backgrounds and those who have fallen behind because of COVID have missed essential phonics teaching and the opportunity to develop their skills independently. This will impact on their confidence and ability as readers and writers, affecting all areas of the curriculum.
2- Writing	The evidence (data, children's work, middle leader monitoring) shows that writing attainment has been affected by the pandemic; children have fallen behind and this is particularly true of disadvantaged children despite Nova inviting so many into school during the last lockdown. Writing is integral to accessing the curriculum as a whole and so this must be addressed as a matter of priority. Key skills such as spelling, grammar, punctuation and handwriting have suffered in particular. Writing 'stamina' has also been difficult after so much time at home.
3- Reading	Evidence also shows that children's attainment in reading has slowed, particularly for those who were at home for extended periods, with the bottom 20% of readers being disproportionately affected. Reading is not only essential for accessing the curriculum, but for enjoyment and personal growth, now and in the future. Many of our disadvantaged children have few books at home and parents/carers struggle to engage with their children.

		Children lack fluency and comprehension of vocabulary which has a knock-on effect on their enjoyment of the skill. The cost of living crisis means families are less likely to buy books for their children as they struggle to pay for essentials.
4-	Speech and Language	Speech and Language difficulties are an historic issue at Nova. Many children's speech and language skills, including oracy and vocabulary development has been hindered due to lockdowns and we know that this area is a challenge for our children on entering the school in Reception.
5-	Maths	The evidence, such as arithmetic assessment, also shows that maths fluency and confidence in general has also been adversely affected by COVID. Children are reluctant to have a go and challenge themselves and this can lead to even longer-term issues with maths acquisition which is essential as they move through the education system. Their mental recall of all operations has weakened and it is vital that we address this through our additional funding.
6-	Wider curriculum	Children have missed a number of learning experiences (at times whole units of work) meaning that children are less able to access pre-requisite knowledge when learning something new and they are less likely to make connections between concepts and themes throughout the curriculum. The cost of living crisis is also impacting families who cannot afford the essentials let alone the extras in life.
7-	SEMH/wellbeing	SEMH needs can hinder children's progress in the classroom and we see more children each term that are struggling to regulate their emotions and communicate how they feel. Disadvantaged children are more likely to have SEMH difficulties; this has been magnified by the pandemic and so long in the home without their peers, causing loneliness, boredom and frustration. This impacts on their engagement with learning and their ability to socialise, as well as their attendance. They often lack self-belief and struggle to apply themselves. We believe that societal issues such as poverty, lack of public services and adult mental health are also having an increased and significant impact on all our pupils.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria- evidence shows
The difference in achieve- ment between disadvan-	Phonics attainment gap closes
taged and non-disad- vantage is lessened in	Improved phonics check outcomes in Year 1 and 2
phonics	Phonics acquisition is strong in relevant year groups and impacts positively on literacy skills
	Teaching of phonics is consistent and correctly resourced, resulting in short term and long term progress
The difference in	Reading attainment gap closes
achievement between disadvantaged and non- disadvantage is lessened	Children develop fluency and comprehension reading skills
in reading	Children make accelerated progress in reading
	Children can share a love of reading and feel confident to share their skills

1 1 1	Twee are a little
Improved writing out- comes across the school	Writing attainment gap closes
	Children make accelerated progress in writing
	Whole school approach to writing embedded- teaching of writing is strong, consistent and effective throughout the school
	Talk for Writing approach will bring greater clarity to the mechanics and language of the teaching of writing for teachers and children.
	Identified children demonstrate improved basic sentence structures so that they can more successfully access classroom learning closing the academic gap that has developed.
The difference in	Maths attainment gaps closes.
	Mutils attainment gups closes.
achievement between	
disadvantaged and non-	Maths mastery is well taught and its principles support all learners regardless of their
disadvantage is lessened	level of need.
in maths in KS2	
The difference in	Teachers' 'knowledge of the child' is improved through effective formative and
achievement between	summative assessments.
disadvantaged and non-	
disadvantage is lessened	Children's gaps in learning are swiftly identified and planned for. Children make
in core subjects through	accelerated progress.
•	accelerated progress.
assessment practices	
The difference in	A broad and engaging curriculum that focuses on developing children's subject
achievement between	knowledge and skills, vocabulary acquisition and experiences is well-embedded. Gaps in
disadvantaged and non-	wider curriculum learning are eradicated.
disadvantage is lessened	Van ava va avaita di va alamaina vitta avaita di va da va vitta in biab avaita da
across the wider	Year group curriculum planning with curriculum lead leads results in high quality plan-
curriculum	ning.
Carriculani	Subject leaders ensure coverage, content missed and need for adaption of curriculum planning are addressed.
	Leaders frequently monitor implementation of curriculum and impact of this on children's learning, panning next steps in response.
Year 6 attainment is strong in core subject areas	Year 6 children are engaged with learning at home and they make strong progress over the course of the year with gaps being addressed and diminished.
Children are	Children's wellbeing is improved.
reintegrated into school successfully and engaged in school life.	Children feel safe and cared for.
engages in school inc.	Behaviour is strength and children with SEMH needs are well supported and make good progress.
	Families feel supported and confident in sharing information.
Children who are	All children access trips, camps and music lessons regardless of disadvantage status.
disadvantaged have equity of opportunity to nutrition, extra-	More disadvantaged children have a healthy, enjoyable start to the day.
curricular activities and uniform	Children feel included and this raises their self-esteem and levels of engagement.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 3548.60

Activity	Evidence that supports this approach	Challenge number(s) addressed
Mpta Project training £500 for training £400 for TA supply cover	Delta (EEF funded and led) project from last year has helped clarify and refine TA roles in classrooms to support all children, not just SEN. Mpta will continue to build on this and develop TA pedagogy across the school.	Whole school (272)
Benchmark training for all teaching and learning staff to support reading assessment £500	Though we have stopped the BRP/Reading recovery programme due to some differences in approach to our new phonics scheme approach, benchmarking is a key and holistic way of assessing children's progress in reading. All children still on levelled books will need benchmarking periodically to validate their progress through the scheme.	All children on levelled books (usually years R-4)
Little Wandle Phonics package subscription £500	Synthetic phonics is an evidenced based requirement for schools. This subscription supports al children in accessing high quality planned sessions and resources.	Whole school (272)
Purchase and send home Y6 consolidation books £559	Increase engagement of Year 6 at home in previous years	Year six cohort
Whole School book week at start of term 1- 'The Invisible' £89.60	This approach yielded excellent outcomes in September 2020 and 2021 creating unity and shared vision for school year	Whole school (272)

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 104091.54

Activity	Evidence that supports this approach	Challenge number(s) addressed
SMSA reading support £7358.74	Children need reading support one 1:1 basis to both practice and refine their skills.	Variable
TA support: £96732.80	Focused 'catch-up', 'keep-up' work for phonics, reading and small group 1:1 curriculum support is an essential part of our offer. TAs (thanks to the Delta project) work strategically with children to 'narrow the gap' and to develop excellent learning slkills. A big focus for this year in creating greater independence whist giving timely, appropriate support where needed.	Variable

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 95,616

Activity	Evidence that supports this approach	Challenge number(s) addressed
Subsidised breakfast club- £1900 Fareshare scheme for SEMH breakfast club- £550 Milk for all children- £1600	Evidence shows that nutrition can directly impact on children's cognitive ability. The social aspect of the club also encourages good attendance and punctuality. Universal	Up to 30 per day All children
Camp subsidy- £3320 Trip subsidy- £3900 Music subsidy- £2455	These subsidies are always successful and enable disadvantage learners to attend experiences they would otherwise miss.	Year six PP pupils Open to all pupil premium children
Uniform subsidy- £200	We have been providing uniform to disadvantaged children who need it for a while. It improves their confidence and engagement, feeding into our culture of teamwork and community.	Open to all PP children
SEMH interventions, attendance and wellbeing support from Learning Mentors- £75691	School behaviour data has decreased significantly over the last year. This is partly due to sand tray therapy/drawing and talking therapy and a range of other interventions and provision form learning mentors. Significant improvements in individual engagement occurred.	Fluctuates over the course of the year

Opal playtime project-£4900	Opal is a proven programme of developing positive play in schools. Many of Nova's disadvantaged children live in flats with no gardens- they don't have the same opportunities to develop play skills and miss out of making friends and social time. We believe play is crucial to their social an academic development and are keen to develop provision further over the next couple of years.	All children
EWO service- £1100	We still have more pupil premium persistent absentees than non- pupil premium. We are funding a private educational welfare service to tackle this issue. This is a more comprehensive offer than the LA but also more cost-effective now the LA are charging large amounts for EWO interventions.	All Persistent absentees

Total budgeted cost: £ 203,256.14

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

Aim	Outcome						
The difference			202	22			2021
in achievement between	Year 1 phor (Non DA)	nics check	819	6			73%
disadvantaged and non-	Year 1 phonics check (DA)		38%	6			78%
disadvantage is lessened in phonics							
The difference in achievement	Year 6 Tea	cher Assess	ment				
between disadvantaged			2022		202	1]
and non- disadvantage is		Meeting	+ G	iD N	Meeting +	GD	Headlines
lessened in reading	Reading (Non DA)	67%	4	.%	54%	18%	- DA gap smaller this year - DA exceed non DA in reading at GD
. caag	Reading (DA)	65%	24	1%	47%	12%	
					-7%	-6%	-
	Gap Year 2 Tea	cher assess		20		-0%	
			ment	20	2021	-0/8	
		cher assess	ment	Meeting	2021	GD GD	Headlines
	Year 2 Tea	cher assess	ment		2021		Headlines - DA outperform non-DA
	Year 2 Tea	cher assess 2022 Meeting +	ment GD	Meeting +	2021	GD GD	
	Year 2 Tea Reading (Non DA) Reading	2022 Meeting +	GD 13%	Meeting + 50%	2021	5D 0%	
The difference in	Reading (Non DA) Reading (DA) Gap	2022 Meeting + 57% 73% +16 acher Asses	GD 13% 27% +14% csment	Meeting + 50%	2021	GD 0% 1%	
The difference in achievement	Reading (Non DA) Reading (DA) Gap	2022 Meeting + 57% 73% +16 acher Asses	GD 13% 27% +14% csment	Meeting + 50% 50%	2021	5D 0% 0% 0%	
	Reading (Non DA) Reading (DA) Gap	2022 Meeting + 57% 73% +16 acher Asses	GD 13% 27% +14% csment	Meeting + 50% 50% 0%	2021 2021 2021 ing	GD 0% 1%	- DA outperform non-DA
achievement between disadvantaged	Reading (Non DA) Reading (DA) Gap Year 6 Te	Meeting + 57% 73% +16 acher Asses	13% 27% +14% 65ment 022 + GD	Meeting + 50% 50%	2021 2021 2021 ing	5D 0% 0% 0%	
achievement between disadvantaged and non-	Reading (Non DA) Reading (DA) Gap Year 6 Te	Meeting + 57% 73% +16 acher Asses	GD 13% 27% +14% csment	Meeting + 50% 50% 0% Meet + 39%	2021 2021 00 -2 2021 ing	GD 11%	- DA outperform non-DA
achievement between disadvantaged	Reading (Non DA) Reading (DA) Gap Year 6 Te	Meeting + 57% 73% +16 acher Asses	13% 27% +14% 65ment 022 + GD	Meeting + 50% 50% 0%	2021 2021 00 -2 2021 ing	GD 0% 0% 0%	- DA outperform non-DA Headlines

		2022		2021				
		Meeting +	GD	Meeting +	GD	Head	dlines	
	Writing (Non DA)	48%	0%	27%	3%	-	DA exceed non DA in writing at meeting +	
	Writing			20%	0%			
	(DA) Gap	55% + 7%	0% 0%	-7%	-3%			
difference in ievement	•	acher Assess	ment					
ween				•			_	
lvantaged		2022		2021				
on- ⁄antage is		Meetin +	g G		eting +	GD	Headlines	
d in n KS2	Math: (Non D		4	1%	29%	7%	- DA exceed non DA in maths at GI	
.32	Math	*			53%	12%		
	(DA) Gap	53% -18%		8% +	24%	-5%	_	
			·				_	
	Year 2 Te	acher assess	ment					
		20	22		2021]	
		Meeting +	GD	Meetin	g +	GD	Headlines	
	Maths (Non DA)	61%	9%	50%		7%	-Gap less than last year	
	Maths (DA)	55%	9%	40%		0%		
	Gap	-6%	0%	-10%		-7%		
ence ment aged age is n core	Assessment and maths. well in their	n prior know tis string and Fluency chee maths lesso mented duri	ledge. G I formati ckers trad ns. ng our J	aps are we ve judgem ck children uly inspecti	I-planne ents are s' progre on that I	d and probacked uess effecti	rir children's attainment in all areas well povision is made accordingly. p by summative assessments in reading vely and teachers use this information were planned so that you could not 'pick gement and progress of all children.	
ifference nievement een vantaged oon- vantage is ned across ider ulum	focus of en- would not l	The curriculum is designed and 'tweaked' to encompass the needs and interests of all children. The ocus of engaging, experiential learning ensures disadvantaged children access experiences they would not be able to in their everyday lives. Trips and visitors are deemed particularly impactful by our eaching and learning team.						
5 Iment is							ieved 74% of children achieving at least S the figure was 71%.	

strong in core subject areas	Writing, as predicted following the effects of Covid on children's basic skills, was lower at 44%, hence it's focus on the School Improvement Plan. Year 6 were highly motivated in SATs week and well-prepared thanks to their supportive adults and the resources provided through pupil premium.
Children are reintegrated into school successfully and engaged in school life.	Last year was successful in reintegrating children after a difficult two years of partial attendance. Our pastoral team were instrumental in this. We saw improvements in behaviour and increased our capacity to manage the growing number of SEMH issues our pupils face. Work on unifying the school through picture book activities was successful.
Children who are disadvantaged have equity of opportunity to nutrition, extracurricular activities and uniform	We saw an increase in children taking music lessons across the school (38 children in total) . 37% of these were pupil premium. 37% of the children who went to camp were pupil premium. We saw an increase in a need for uniform across the board as the cost of living crisis became more serious. This help from the school was gratefully received by families.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
NA	